## **Code of Conduct:**

The organizers does not tolerate any form of discrimination or harassment including, but not limited to: inappropriate comments on race, color, creed, religion, national origin, gender, age, disability, marital status, sexual orientation, military status, gender identity, or gender expression; the display of inappropriate or sexual images in public spaces; deliberate intimidation, stalking, or following; harassing photography or recordings; sustained disruption of presentations or other events; inappropriate physical contact or unwelcome sexual attention. All attendees, speakers, sponsors, staff, and volunteers at these activities are required to agree to uphold this code of conduct during the event, in activity-related social events at on-site or off-site locations, and in related online communities and social media. To report a violation of our Code of Conduct, please send a confidential message to the organizers. Reports will be investigated, and appropriate action will be taken.